ADMINISTRATIVE FILE
Dairy Transport
Association, Inc.
X

ROBERT H JONES III
ATTORNEY AND COUNSELOR AT LAW
NINETY STATE STREET
ALBANY 7, NEW YORK

Jib

January 6, 1956

Robert L. Graham
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of
America (A.F.L.-C.I.O.)
Twenty-Five Louisiana Avenue, Northwest
Washington 1, D.C.

Dear Buddy:

Pursuant to our understanding today, I have forwarded to Tom Hickey, for further handling on behalf of all unions properly affected, thirty-eight counterparts of the August 1, 1955, agreement between Dairy Transport Association Inc. and Teamster Locals 229, 445, 602, 680 and 770. A self-explanatory copy of my January 6 transmittal letter to Tom is enclosed for your information. As stated in it, the Association has already executed each counterpart, and each carrier represented by it has confirmed the Association's authority to bind it.

Very best regards.

Sincerely,

Bob

S. U. F.

j:l
enc.

cc: Percy H. Redner

ROBERT H JONES III
ATTORNEY AND COUNSELOR AT LAW
NINETY STATE STREET
ALBANY 7, NEW YORK

January 6, 1956

Thomas L. Hickey
International Vice President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers of
America (A.F.L.-C.I.O.)
325 Spring Street
New York 13, New York

Dear Tom:

Enclosed for your further handling are thirty-eight counterparts of the August 1, 1955, agreement between Dairy Transport Association Inc. and Teamster Locals 229, 445, 602, 680 and 770. The Association has executed each counterpart, and each carrier represented by the Association has executed an addendum (which you will find attached to each counterpart) confirming the Association's authority to execute the agreement on its behalf.

When each counterpart has been signed for all unions properly effected, please return thirty to me so I may distribute one counterpart to each carrier and have necessary copies for the Association's file, my file, and state and federal labor statistics bureaus. I assume the remaining eight will be sufficient for your and your International Union's purposes.

Very warmest regards.

Sincerely,

Bob
S.H.F.

jrl
encs. 37 plus 1

cc: Percy M. Radmer
Robert L. Orehan

COPY

LOCAL ~~TRUSTEE SHIP~~
445

Inter-Office Communication

From the Office of the General President

Date January 4, 1956

To G. Treanor

Subject Local Union No. 415

The enclosed correspondence from Robert H. Jones, III, Albany, New York, pertaining to the above-captioned Local Union, is referred for your attention.

Robert L. Graham

alb
Encl

ROBERT H. JONES III
ATTORNEY AND COUNSELOR AT LAW
NINETY STATE STREET
ALBANY 7, NEW YORK

December 20, 1955
[Transcribed December 27, 1955]

Einar O. Mohn
Assistant to the General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of
America (A. F. L.)
Twenty-Five Louisiana Avenue, Northwest
Washington 1, D. C.

Dear Einar:

Self-explanatory copies of (1) Robert M. Ortale's December 16 letter to Percy H. Redner, president, Dairy Transport Association Inc., and (2) my December 20 letter to Mr. Ortale, replying to item one for Mr. Redner, are enclosed for your information in reference to the current factional control fight involving Teamster Local 445.

Very best regards.

Sincerely,

Bob
ccd

j:2
encs. 2

cc: Percy H. Redner

ROBERT H JONES III
ATTORNEY AND COUNSELOR AT LAW
NINETY STATE STREET
ALBANY 7, NEW YORK

December 20, 1955
[Transcribed December 27, 1955]

COPY

Robert M. Ortale, Esquire
Flanagan & Ortale
276 Fair Street
Kingston, New York

Dear Mr. Ortale:

Percy M. Redmer, president of Dairy Transport Association Inc., has asked me to reply to your December 16 letter to him, which was delivered to my office today.

Your letter clearly indicates that Teamster Local 445 is involved in a factional control fight and this Association's carriers who have heretofore been remitting checked-off dues to Local 445 under the August 1, 1955, agreement between the Association and Teamster Locals 229, 445, 602, 680 and 770, may face multiple liability if they continue to remit such dues to Local 445. It also indicates there is a question whether any employee of such carriers is now a member of Local 445.

In these circumstances, the Association has advised each of its carriers who has heretofore been remitting checked-off dues to Local 445 under the agreement mentioned above to discontinue such remittance, deposit such dues in a special account, and hold such dues in such account until all controversies over remittance of such dues have been resolved in a way which will protect such carriers against all risks of multiple payment.

Sincerely,

Robert H. Jones III
cdk

jr2

cc: Percy M. Redmer
Each Dairy Transport Association member
Thomas L. Hickey
Elmer O. Mohn

DEC 27 8 PM 1955
CONTROLLER'S OFFICE RECEIVED

Flanagan & Ortale
276 Fair Street
Kingston, N.Y.

December 16th 1955

Percy M. Redner, President
Dairymen's Transport Association, Inc.
90 State Street
Albany, New York

c/o Robert M. Jones, III, Esq.

Dear Sir:

This will confirm the telephone conversation had with Mr. Jones, your attorney, yesterday. I and Francis Martocci, Esq. of 277 Fair Street, Kingston, New York, represent the newly and duly elected officers of Local #445 of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, together with the membership of said Local.

The new officers were elected at a meeting duly called for said purpose on December 12th 1955. Theodore Daley of 18 Gifford Avenue, Poughkeepsie, New York was unanimously elected as Secretary-Treasurer. We shall be glad to furnish you with a list of all of the other officers if you desire it.

Lester Stickles, although present at the meeting, was neither nominated nor elected. As you know he has been convicted in the Southern District Federal Court of Extortion and has been completely repudiated by the membership of this local.

We understand that the contracts between the employers of your Association and the Local provide for a monthly dues check off. This letter is to be considered as a request to all of the members of your Association having such contracts with Local #445 to desist from sending any dues collected under the check off system to Lester Stickles or to the office of the Local at Yonkers, New York. The newly elected officers request that all monies required to be paid under the check off system and covering dues of any of the employee members of Local #445 be held in escrow by each of your members having contracts with Local #445 in a separate and distinct bank account to the credit of Local #445, until further notice from us. If you have any other suggestions for providing for the manner in which the money shall be held please advise us. Any payment made to Lester Stickles, his representatives or to the Local office at Yonkers, New York after January 1st 1956 may place your members in a position where they may legally be required to repay the same.

It has likewise come to our attention that on December 13th 1955 you and

COPY

the members of your Association received a telegram from Lester Stickles stating that all members of Local #445 employed by your members had been transferred to Local #770. This letter is to inform you that such attempted transfer is invalid, illegal and without any force or effect. The members of Local #445 employed by your members prior to December 13th 1955 are still members of Local #445. The contracts which your members held covering employees of Local #445 are still binding contracts between these parties. Lester Stickles' telegram was unauthorized, never approved by any of the members whom he sought to transfer and has not been approved or authorized or accepted by the officers of Local #770.

Since we do not have a complete list of the names and addresses of your members having contracts with Local #445 I request that you notify each of your members having such contracts of the contents of this letter. If you will advise me of the names and addresses of such members I shall be glad to see that a copy of this letter is forwarded to them immediately.

If you have any further questions concerning the contents of this letter or if you desire any further information concerning any other matters please do not hesitate to communicate with me.

Very truly yours,

FLANAGAN & ORTALE

By [s] Robert M. Ortale

RMO/aja

COPY

Telefax **WESTERN UNION** Telefax

SENDING BLANK

CALL LETTERS MDV CHARGE TO INT'L BROTHERHOOD OF TEAMSTERS

August 12, 1955

K. A. SHAUL PRESIDENT
MUTUAL FEDERATION OF INDEPENDENT COOPERATIVES, INC.
111 WEST JEFFERSON STREET
SYRACUSE, NEW YORK

THE INTERNATIONAL UNION IS FULLY AWARE OF THE SERIOUSNESS OF THIS SITUATION AS IT PERTAINS NOT ONLY TO THE EMPLOYER BUT AS WELL TO THE EMPLOYEES. IN VIEW OF THE CIRCUMSTANCES THOMAS L. HICEEY, VICE PRESIDENT AND GENERAL ORGANIZER OF THE INTERNATIONAL UNION HAS BEEN ASSIGNED TO PARTICIPATE IN THE PRESENT NEGOTIATIONS. FURTHERMORE HE IS KEEPING THIS OFFICE COMPLETELY AWARE AT ALL TIMES OF THE SITUATION.

EINAR O. MOHN, ASSISTANT TO THE GENERAL PRESIDENT

aIb

ADMINISTRATIVE FILE

Send the above message, subject to the terms on back hereof, which are hereby agreed to Dairy Transport Association

PLEASE TYPE OR WRITE PLAINLY WITHIN ~~BORDER. DO NOT FOLD~~

1269—(R-4-54)

X

Telefax **WESTERN UNION** Telefax

The time shown in the date line on telegrams is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination

SYA274 1955 AUG 11 PM 6 18

AUG 12 1955

SY LL FA01 DL PD=NEWARK NJ 11 NFT=

DAVID BECK, TEAMSTERS UNION AFL=

25 LOUISIANA AVE WASHDC=

Sent 11th

THE FOLLOWING TELEGRAM HAS BEEN SENT TO THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL, AND THE DAIRY TRANSPORT ASSOCIATION, AT THE COMMODORE HOTEL, NEW YORK CITY TODAY. WE EARNESTLY IMPLORE YOU TO USE YOUR GOOD OFFICES IN BRINGING NEGOTIATIONS BETWEEN THE PARTIES TO A SETTLEMENT WITHOUT A STRIKE. NEGOTIATIONS AT THE COMMODORE HOTEL, NEW YORK CITY, BETWEEN THE

1270 (1-51)

WESTERN UNION

1 SV LLF401/2

AUG 1 [illegible]

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A.F.of L. AND THE DAIRY TRANSPORT ASSOCIATION ON TERMS OF A NEW CONTRACT SEEM TO BE DEADLOCKED AND A STRIKE OF ALL TRANSPORT DRIVERS OF MILK TRUCKS FROM COUNTRY MILK PLANTS TO THE METROPOLITAN MARKET A MATTER OF ONLY HOURS AWAY. WHILE WE DEPLORE THE POSSIBILITY OF NEW YORK CITY CONSUMERS BEING WITHOUT MILK, OUR DEEPEST CONCERN IS FOR THE FIFTY THOUSAND DAIRY FARMERS DELIVERING MILK TO FOUR HUNDRED COUNTRY PLANTS IN THE METROPOLITAN PRODUCTION AREA. STORAGE FACILITIES IN THESE PLANTS ARE NO MORE THAN ADEQUATE FOR A DAY'S

1270 (1-51)

WESTERN UNION

PRODUCTION. THE SECOND DAY OF THE STRIKE WILL LEAVE
DAIRYMEN NO RECOURSE BUT TO THROW THE MILK AWAY
BECAUSE THE STRIKE WILL PREVENT TRANSPORTATION OF
MILK TO MANUFACTURING PLANTS AND SUCH PLANTS HAVE
NOWHERE NEAR THE CAPACITY TO HANDLE SUCH VAST
QUANTITIES AS WILL BE LEFT ON THE DAIRYMEN'S HANDS
EVEN IF TRANSPORTATION WERE ALLOWED. LOSSES TO FARMERS
WILL BE APPROXIMATELY TWENTY-FIVE MILLION POUNDS OF
MILK PER DAY, THE MONEY VALUES OF WHICH EXCEEDS ONE
MILLION DOLLARS PER DAY. OUR DAIRYMEN ARE ALREADY
IN DIRE EXTREMITY DUE TO LOW PRICES FOR MILK AND THE

Telefax

WESTERN UNION

Telefax

MAR 19 1955

DEVASTATING DROUTH WHICH PREVAILS OVER MORE THAN
HALF THE MILKSHED. THE LOSS OF INCOME FROM MILK EVEN
FOR TWO OR THREE DAYS WILL BE A KNOCK-OUT BLOW TO
EVERY FARMER. HIS RATE OF WAGES ON THE FARM AS
TESTIFIED TO BY THE LEADING ECONOMIST ON COST OF
MILK PRODUCTION AT THE LAST FEDERAL HEARING COMPLETED
MARCH 17, 1955, IS FIFTY-FOUR CENTS PER HOUR. IT
SEEMS A PITY THAT FIFTY THOUSAND FAMILIES WHO ARE
INNOCENT BYSTANDERS IN THIS STRUGGLE BETWEEN LABOR
AND ITS EMPLOYERS MUST SUFFER BECAUSE THE PARTIES
TO THE NEGOTIATIONS CANNOT GET TOGETHER BY AGREEMENT
OR ARBITRATION ON A VITAL MATTER THAT MUST INEVITABLY

WESTERN UNION

BE SETTLED AND RESTORED TO NORMAL. FARMERS' OPINION IS UNANIMOUS AND PUBLIC OPINION DEMANDS THAT EFFORTS TO SETTLE THESE DIFFERENCES BE SUBMITTED TO ARBITRATION IF VOLUNTARY AGREEMENT CANNOT BE REACHED AND THAT OUR PEOPLE, CONSUMERS, PRODUCERS, DEALERS AND THE GENERAL PUBLIC, BE NOT COMPELLED TO ENDURE THE PUNISHMENT OF A STRIKE UNTIL THAT REMEDY HAS BEEN TRIED. MOST OUR DAIRYMEN WHOSE DEPENDABLE PRODUCTION HAS ALWAYS BEEN AVAILABLE IN WAR AND IN PEACE WITHOUT STRIKE OR INTERRUPTION BE COMPELLED TO UNDERGO THIS LOSS OF MONEY AND PRODUCTT WE APPEAL TO YOU TO MAKE EVERY

1270 (1-51)

Telefax WESTERN UNION Telefax

EFFORT AS JUST AND SENSIBLE MEN TO SETTLE YOUR DIFFERENCES WITHOUT A STRIKE AND LET NINE MILLION CONSUMERS RECEIVE THEIR DAILY MILK AND FIFTY THOUSAND DAIRYMEN PURSUE THEIR NORMAL ESSENTIAL PRODUCTION IN SUPPLYING THIS NEED. THIS FEDERATION REPRESENTS APPROXIMATELY EIGHT THOUSAND DAIRYMEN AND THEIR FAMILIES. WE ADDRESS THIS COMMUNICATION TO YOU IN THEIR BEHALF BECAUSE WE DIRECTLY REPRESENT THEM BUT WE APPEAL TOO IN BEHALF OF ALL DAIRYMEN OF THE NEW

1270 (1-51)

Telefax

WESTERN UNION

YORK MILKSHED [redacted]OSE PLIGHT IN A STRIKE WOULD BE [redacted]
IDENTICAL WITH OURS=
MUTUAL FEDERATION OF INDEPENDENT COOPERATIVES INC
BY K A SHAUL PRESIDENT 111 WEST JEFFERSON STREET
SYRACUSE NY=

FAX

1270 (1-51)

WESTERN UNION

The time shown in the date line of telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination.

DB390 =B

1955 AUG 11 AM 7 04

AUG 12 1955

Sheet 1 of 2

N NWA352 PD=DB NEW YORK NY 11 NFT=.

DAVE BECK EASTERN CONFERENCE OF AFOFL=

E5 LOUISIANA AVE WASHDC=.

THE CONTINUING THREAT OF AN ADROFT HALT IN MILK SHIPMENTS TO THE NEW YORK, NEW JERSEY METROPOLITAN AREA MUST BE REMOVED. FARMERS AND CONSUMERS STAND TO SUFFER IF SUCH A STOPPAGE MATERIALIZES. NEGOTIATIONS BETWEEN LOCALS OF THE AFL TEAMSTERS UNION AND MEMBERS OF THE DAIRY TRANSPORT ASSOCIATION ARE DRAGGING. WE UNDERSTAND, HOWEVER, THAT

1270 (1-51)

Telefax

WESTERN UNION

Telefax

SUBSTANTIAL WAGE INCREASES HAVE BEEN OFFERED. AS
PRESIDENT OF THE LARGEST GROUP OF ORGANIZED MILK
PRODUCERS IN THE MILKSHED, I URGENTLY ASK YOU TO USE
YOUR GOOD OFFICES TO INVESTIGATE THE STATUS OF THE
PRESENT NEGOTIATIONS AND TO BRING ABOUT A JUST AND
IMMEDIATE SETTLEMENT.

ERNEST C STROBECK PRES DAIRYMENS LEAGUE
COOPERATIVE ASSOCIATION.

FAX

No strike against
no sanction
Cor
8/1/55
File

WESTERN UNION TELEGRAM

MD ✓

1955 JUL 30 AM 3 02
ADMINISTRATIVE FILE
Dairy Transport Association
_x_

NPA009 NL PD

NEW YORK NY JUL 29

EINER MOHN

TEAMSTERS BLDG 25 LOUISIANA AVE NORTHWEST WASHDC

THIS IS MERELY TO INFORM YOU THAT I HAVE SENT THE FOLLOWING TELEGRAM TO THOMAS HICKEY RELATIVE TO THE NEGOTIATIONS NOW IN PROGRESS BETWEEN REPRESENTATIVES OF YOUR UNION AND THE DAIRY TRANSPORT ASSOCIATION:

QUOTE:

IN VIEW OF THE OVERRIDING IMPORTANCE OF AN ADEQUATE MILK SUPPLY TO THE HEALTH OF THE PEOPLE OF NEW YORK AND THE EFFECT OF INTERRUPTED MILK SHIPMENTS ON THE ECONOMIC WELFARE OF THE DAIRY FARMERS, I KNOW THAT YOU WILL DO EVERYTHING POSSIBLE TO SEE TO IT THAT THE NEGOTIATIONS BETWEEN THE REPRESENTATIVES OF YOUR UNION AND THOSE OF THE DAIRY TRANSPORT ASSOCIATION RESULT IN A MUTUALLY ACCEPTABLE AGREEMENT.

IN THE EVENT THAT AN AGREEMENT IS NOT ARRIVED AT BEFORE THE TERMINATION OF THE EXISTING CONTRACTS I RESPECTFULLY REQUEST THAT THE UNION TAKE NO ACTION WHICH WILL INTERFERE WITH THE FLOW OF MILK WITHIN THE STATE OF NEW YORK IN ORDER THAT I MAY APPOINT A FACTFINDING GROUP IMMEDIATELY TO INVESTIGATE CONDITIONS PREVAILING IN THIS SEGMENT OF YOUR INDUSTRY AND TO MAKE RECOMMENDATIONS.

I SINCERELY HOPE THAT THE CURRENT NEGOTIATIONS WILL RESULT IN A SETTLEMENT AND THAT THE NEED FOR A FACTFINDING GROUP MAY BE OBVIATED.

I AM SENDING A SIMILAR REQUEST TO THOMAS JONES OF THE DAIRY TRANSPORT ASSOCIATION.

UNQUOTE

ISADOR LUBIN INDUSTRIAL COMMISSIONER N Y STATE
DEPARTMENT OF LABOR

22HAME JUL 30

WESTERN UNION

TELEGRAM

W. P. MARSHALL, PRESIDENT

The filing time shown in the date line on domestic telegrams is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination

1955 JUL 29 PM 5 46

1955 JUL 29 PM

CP WASHINGTON D.C.

=WT102 PD=NL NEW YORK NY 29 421PME=

DAVE BECK, EASTERN CONFERENCE OF AF OF L

=25 LOUISIANA AVE NORTHWEST=

=NEGOTIATION FOR SETTLEMENT OF THE OVER-THE-ROAD MILK HAULING FOR THIS AREA HAVE FAILED UP TO THIS TIME. THE IMMEDIATE CONSIDERAION OF YOUR OFFICE IS NEEDED TO AVOID SERIOUS INCONVENIENCES TO CONSUMERS, JEOPARDIZING PUBLIC HEALTH AND GREAT FINANCIAL LOSS TO FARMERS=

=ERNEST G STROEBECK PRESIDENT DAIRYMENS LEAGUE COOPERATIVE ASSN INC=

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

WESTERN UNION
TELEGRAM

SY 1173 =W

SY UTB042 NUTZ1 PD=UTICA NY 29 NFT=.

DAVID BECK PRES AMERICAN FEDERATION OF LABOR=
25 LOUISIANA AVE NW WASHDC=.

MUTUAL FEDERATION OF INDEPENDENT COOPERATIVES, INC. IS LOCATED IN SYRACUSE, NEW YORK, IT IS A FEDERATION OF 29 MILK COOPERATIVES PRODUCING AND DELIVERING MILK TO THE NEW YORK METROPOLITAN MARKETING AREA THROUGH COUNTRY MILK PLANTS. IT REPRESENTS APPROXIMATELY 8,000 FEDERATION MEMBERS AND 15,000 ADDITIONAL DAIRYMEN OF THE NEW YORK MILKSHED WHO DO NOT BELONG TO COOPERATIVES. WE UNDERSTAND THAT BECUASE OF JURISDICTIONAL STRIFE BETWEEN THE EASTERN CONFERENCE OF THE TRUCK DRIVERS UNION AND LOCAL UNIONS OF TRUCK DRIVERS,A STRIKE OF MILK TRUCK DRIVERS HAS BEEN SET FOR SUNDAY, JULY 31ST, AT MIDNIGHT. SUCH A STRIKE EVEN FOR A DAY WILL CAUSE MILLIONS OF DOLLARS IN LOSSES TO THE 50,000 DAIRY FARMERS IN THE MILKSHED AND ENTAIL MISERY, DISTRESS AND EVEN DEATH IN ITS EFFECT ON CONSUMERS IN NEWYORK CITY.FARMERS ALREADY ARE AT A LOW

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

WESTERN UNION

TELEGRAM

SYB173 SY UTB032/2=

EBB IN THEIR INCOME RETURN ON DAIRYING AND THIS STRIKE CAN BE THE STRAW THAT BREAKS THE CAMEL'S BACK. STRIKES DUE TO DIFFERENCES BETWEEN UNIONS ARE INTOLERABLE AND NO ARGUMENT CAN JUSTIFY THEM TO DAIRYMEN. WE DEPLORE THE POSITION YOU APPARENTLY ARE BENT ON TAKING AND EARNESTLY REQUEST THAT YOU ABANDON ANY MOVEMENT TO CALL A STRIKE AND APPROVE THE EASTERN CONFERENCE CONTRACT FOR USE IN THE NEW YORK MILKSHED. IF YOU DO THIS YOU WILL SAVE THOUSANDS OF FARMERS FROM DISTRESS, SOME FROM RUIN AND ASSURE NEW YORK CONSUMERS WHO ARE INNOCENT BYSTANDERS FROM THE CHAOS THAT WILL PREVAIL IF THE MILK SUPPLY IS SHUT OFF=

MUTUAL FEDERATION OF INDEPENDENT COOPERATIVES INC
BY K A SHAUL PRESIDENT 111 WEST JEFFERSON ST
SYRACUSE NY=.

ADMINISTRATIVE FILE
Dairy Transport Assoc., Inc
x
x

File

ROBERT H JONES III
ATTORNEY AND COUNSELLOR AT LAW
NINETY STATE STREET
ALBANY 7, NEW YORK

June 15, 1954

Einar O. Mohn
Assistant to the General President
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen and Helpers of America (A. F. L.)
325 Spring Street
New York 13, New York

Re: Dairy Transport Association, Inc., and
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers of
America (A. F. L.), Locals 65, 182, 294,
317, 445, 529, 602, 648, 649, 680, 687,
and 693.

Dear Einar:

Enclosed for your information are Dairy Transport Association's June 11 mimeograph letter to its members and the mimeograph notice mentioned in it, putting into effect Mr. Sheridan's award in the foregoing matter. These items were sent to all members represented by the Association.

Very best regards.

Sincerely,

RHJ

jjc
encs. 2

Air Mail

Dairy Transport Association, Inc.
Central Valley, New York

To Dairy Transport Association Members:

Re: Dairy Transport Association, Inc., and International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (A. F. L.), Locals 65, 182, 294, 317, 445, 529, 602, 648, 649, 680, 687, and 693.

As you know, Arbitrator Hugh E. Sheridan rendered his decision and issued his award in the foregoing matter June 4, and delivered a copy to this Association June 8. His office advises that two copies have already been sent to your organization.

Yesterday, pursuant to authority previously conferred by your organization, this Association accepted the award and executed the contract embodied in it on behalf of your organization and each other organization represented by the Association. At the same time, the Association took steps to obtain from the Arbitrator clarification of certain aspects in the award so it may be applied in a uniform and proper manner. As soon as these clarifications are obtained, you will be advised of them.

For the present, so the award may be made effective and all drivers affected by it notified in the best possible way, I enclose for your further handling copies of a notice in sufficient quantity to be posted on the bulletin board in each of your organization's terminals. Please post it immediately.

Your cooperation during these months past is warmly appreciated.

Paul F. Hillman
President

Port Edward, New York
June 14, 1954

Special Delivery

NOTICE TO ALL DRIVERS

Milk Arbitration Award

Arbitrator Hugh L. Sheridan has handed down his decision and award in the milk-contract case between Dairy Transport Association, Inc. (representing this company and others) and Locals 65, 182, 294, 317, 445, 529, 602, 648, 649, 680, 687 & 693, International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (A.F.L.).

The award provides these benefits for you:

Wages	Hourly	Daily
Straight trucks, ten wheelers and single axle trailers	$1.57	$12.56
Tandem axle trailers, including vans and refrigerated trucks	1.67	13.36
450-can tanks and over, and farm pick-ups	1.77	14.16

These wages are retroactive to October 1, 1953.

Welfare A welfare fund for drivers and their dependents will be established not later than September 1, 1954, with these benefits:

(1) For each driver:

$2,000 life insurance;

$2,000 accidental death and dismemberment insurance on an occupational and non-occupational basis;

$35.00 weekly non-occupational accident and sickness benefits, with benefits payable from the first day of disability for accident and the eighth day of disability for illness, with a maximum of thirteen weeks' benefit for any one disability period;

(2) For each driver and his family:

Blue Cross Hospitalization benefits or equivalent, including, without waiting period, maternity benefits for the driver's wife;

$150.00 standard surgical reimbursement benefit schedule.

Expense $2.00 for lodging (unless furnished by the employer) and $3.00 for meals on lay-overs after breaking a run away from home.

Holidays Six: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas.

Vacation One week after six months employment; two weeks after three years employment; and three weeks after five years employment.

Hours of Work Six-day, 48-hour workweek, with overtime paid at straight time rates, and double-time for work on the seventh day.

Term To August 1, 1955.

You will be glad to know that the arbitrator drafted a brand-new contract for the entire milk transport industry, to apply uniformly to all over-the-road haulers of milk and milk products and their drivers.

We are putting this contract into effect immediately, and are also arranging to have copies of it sent to each of you at the earliest possible date. Retroactive wages will be paid according to directions yet to be received from the arbitrator. It is expected these directions will be received within a very few days, in any event they will be posted for your information immediately on receipt.

We are glad the long waiting period is over; and we thank you for your patience and cooperation in this whole matter.

_____

By _____